

Minutes of The Greenspire School
Board of Education - Regular Meeting
October 16th, 2017
Unapproved

- I. **Call to Order & Roll Call:** Vice-President Raymond Minervini called the meeting to order at 5:38 p.m. The meeting was held in the Math Commons area. Present: Yvette Ringsmuth, Megan Batdorff, Raymond Minervini, and Matthew Missias. Absent: Dodd Russell and Kurt Sanford. Tara Ward arrived at 5:45 p.m.
- II. **Changes or Additions to Agenda:** None.
- III. **Approval of Previous Meeting Minutes:** Motion by Ringsmuth to approve the regular meeting minutes dated September 18th, 2017, seconded by Missias, voice vote; 4 ayes, 0 nays, motion carried.
- IV. **Public Comment:** None
- V. **Recognitions:** None
- VI. **Board Correspondence:** None
- VII. **Presentations:** AccessPoint Human Resources, Paul Yaeger from AccessPoint HR discussed their company as well as their services and resources available to the school.
- VIII. **Reports:**
 - a. Superintendent's Report: Kelly reported a survey will be done by Gourdie Fraser of the western side of the property, which the board approved last year. Furnishing of the new classroom in the Maple building is complete, and the school will be getting new tables in the math lab. The first installment payment of \$24,900 was made on the \$90,000 debt to Hallmark Construction. Fundraising update: we have achieved our fundraising goal of \$33,000 this year already and exceeded it by \$7,000. The Harvest Celebration was a big success. Despite the smallest crowd, we met the goal of \$3000. Kelly thanked the chefs of The Cook's House, Jen Blakeslee and Eric Patterson, as well as Chef Nate Knickerbocker. Thanks to Select Fine Wines for providing the wine sampling, and Bay Area Recycling for dropping off a keg.
 - b. President's Report: No report
 - c. Treasurer's Report: Batdorff reviewed the report, stating that the projected budget looks great with a fund balance of 10.7% for the end of the year, which may fluctuate a little but we should be on target.
 - d. Committee Reports

- i. Facilities/Finance: Minervini and Batdorff stated that they discussed the math staffing which is a discussion item.
- ii. Personnel: Missias reported on meeting as outlined in board packet.
- iii. Curriculum: Ward reported on September and October meeting as noted in board packet.
- iv. Family/Teacher Council: Kelly reported low turnout this month, a lot of items were reviewed. There will not be a fall farmraiser this year; it will return in the spring.

IX. Discussion Items:

- a. Charter Reauthorization Update – Kelly reported a brief meeting with Paul Soma to discuss the process of reauthorization with Traverse City Area Public Schools (TCAPS). Soma would like to wait until the beginning of 2018. Kelly would like to start the process sooner, and will be meeting with Soma in November to get a sense of how TCAPS would proceed. Kelly will make sure that Soma is aware of our intentions to move ahead with expansion of the middle school and land acquisition for a high school. Kelly will get more feedback when he meets with Associate Superintendent Christopher Parker. The board agreed that Greenspire is in a good position as a high performing school, is financially stable and would like to know how to proceed if TCAPS will not approve our re-authorization. Batdorff mentioned that as a board they should discuss if they want TCAPS as our authorizer or a non-local authorizer. There are benefits to both and those should be looked at.
- b. Math Curriculum and Staffing – Kelly reviewed the proposal as outlined in the board packet. The board agreed that all committees agree that this will be a positive change.
- c. Paid Time Off Adjustments – Kelly reviewed the memo that has pro rata paid time off for employees based on the number of weeks that they work. Missias noted the personnel committee favored this.
- d. Board Recruitment - Kelly reported that Sanford continues discussion with an individual who may want to serve on the board. There is one individual who has applied to be a member of the board, parent Sheri Novak, who would be a welcomed addition.
- e. Career Ladder – Missias stated that the board discussed last spring how to structure the staff's career progression at the school. The personnel committee would like to look at what this might look like at Greenspire. Kelly stated that there is some differentiation in the staff salaries based on degrees and years of experience. Kelly cautioned not to create something that the school would have to take back if it was financially not able to fulfill. Batdorff stated she would like to see defined additional responsibilities, so that if a teacher would like to take them on, they could get compensated for that but not necessarily tied to performance. Missias stated that if the board approved, research could get started at committee level. Minervini stated that the board would be eager to see some

ideas. Missias would also like to get staff feedback, which Kelly will add to the staff meeting agenda.

X. **Action Items:**

- a. November 20th Board Meeting/Change of Date - Missias motioned to move the board meeting from November 20th to November 13th, 2017, seconded by Batdorff, voice vote; 5 ayes, 0 nays, motion carried.

XI. **Public Comment:** None.

- XII. **Adjournment:** Motion by Ringsmuth to adjourn meeting, seconded by Ward, voice vote; 5 ayes, 0 nays, motion carried. Meeting adjourned at 7:09 p.m.

Eric Breithaupt
Recording Secretary