#### Minutes of The Greenspire School Board of Education - Regular Meeting November 13, 2017

- I. Call to Order & Roll Call: President Sanford called the meeting to order at 5:40 p.m. The meeting was held in the Math Commons area. Present: Kurt Sanford, Yvette Ringsmuth, Megan Batdorff, Raymond Minervini, and Matthew Missias. Absent: Dodd Russell.
- *II.* Changes or Additions to Agenda: None.
- *III.* <u>Approval of Previous Meeting Minutes</u>: Motion by Ward to approve the regular meeting minutes dated October 16, 2017, seconded by Ringsmuth, voice vote; 6 ayes, 0 nays, motion carried.
- *IV.* **Public Comment**: None
- V. <u>Recognitions</u>: None
- VI. Board Correspondence: None
- *VII.* **Presentations:** Dave Nielson delivered the presentation of the audited financial statement for fiscal year 2016-17.

## VIII. Reports:

- a. Superintendent's Report: Kelly reported on the current academic and community service projects.
- b. President's Report: Sanford thanked the board and Raymond Minervini for working during his absence since August.
- c. Treasurer's Report: Batdorff previewed the budget amendment but deferred discussion until that point in the agenda.
- d. Committee Reports
  - i. Facilities/Finance: Sanford reviewed the proposals for spending authorizations for the board president and superintendent as well as the proposal for a credit card credit increase to \$10,000 from \$5,000.
  - Personnel: Missias reviewed the committee's recommendation for moving Ben Stevens to full-time for second semester. The career ladder concept was also reviewed. The committee also supported the adoption of the MASB superintendent's evaluation.
  - iii. Curriculum: The committee did not meet.
  - iv. Family/Teacher Council: Kelly reported on the meeting's content and noted that attendance has been very low this semester.

## IX. Discussion Items:

- Math Curriculum & Staffing: Kelly reviewed the curriculum committee's recommendation pertaining to restructuring the math program including moving Ben Stevens to full-time beginning January 22. Discussion ensued relating to scheduling logistics and costs.
- b. Budget Amendment: Kelly reviewed the initial mid-year budget amendment. A final draft will be developed by the December meeting with action anticipated in January. The discussion included Stevens' full time status, a mid-year compensation increase for Corey Hansen, mid-year enrollment stipends for each staff member, and reduction of the cashflow loan.
- c. Board Recruitment: Sanford reported that he has met with former TCAPS superintendent Steve Cousins about joining the board. A discussion ensued and the executive committee was directed to schedule an interview with Cousins prior to the December board meeting. A previous board candidate, Sheri Novak, has withdrawn her name from consideration.
- d. Staff Report: Kelly outlined a proposal for staff input at the board level. He will report back on the staff's interest in this proposal in December.
- e. Evaluation Tool for the Superintendent: Kelly noted that the school needed a more robust evaluation tool for the superintendent's position and recommended, with the support of the personnel committee, the adoption of the MASB evaluation tool commencing with the 2018-19 academic year. Kelly discussed the tool and the cost of training the board on its implementation.

# X. <u>Action Items</u>:

a. Paid Time Off Adjustments: The proposal for realigning paid time off discussed in October was adopted; motion for approval was made by Missias, seconded by Ward. Motion passed by voice vote; 6 ayes, 0 nays.

## XI. Public Comment: None.

XII. <u>Adjournment:</u> Motion by Minervini to adjourn meeting, seconded by Ward, voice vote; 6 ayes, 0 nays, motion carried. Meeting adjourned at 7:12 p.m.

Emily Feaster Acting Recording Secretary